UMD COURSE SPONSORSHIP AGREEMENT TERMS

These UMD Course Sponsorship Agreement Terms are incorporated by reference in the signed UMD Course Sponsorship Agreement (the "Agreement") between the sponsor identified in the Agreement (the "Sponsor"), and the University of Maryland, a public agency and instrumentality of the State of Maryland, located in College Park, Maryland 20742 ("UMD").

- I. THE AGREEMENT
 - A. The Agreement describes the Course Project and name and contact information for the Sponsor, the Course Instructor, and the UMD administrators.
 - B. The Course Instructor has primary responsibility for overseeing performance of the Course Project on behalf of UMD.
 - C. UMD agrees to use reasonable efforts to perform the Course Project but makes no guarantees to any specific results. Sponsor Support shall not be contingent upon a deliverable.
 - D. The Project Team is defined in the Agreement and includes all UMD faculty and students involved in the Course Project and any Sponsor personnel involved in mentoring students.
 - E. UMD students are voluntarily participating in the Course Project. Students are not acting as employees, agents, or contractors of either UMD or the Sponsor. Students will sign an acknowledgement and agree to abide by the terms of the Agreement but they are not a party to the Agreement. Unless approved by UMD, the Sponsor shall not require students to sign other agreements during the course of the Course Project.

II. SPONSOR SUPPORT

A. As identified in the Agreement, Company will issue a payment to UMD to support the project and the iConsultancy Experiential Learning Program ("the iConsultancy"). Course projects are a critical component of the experiential learning inherent to the College of Information Studies' iConsultancy. Projects with external organization sponsors provide students the opportunity to apply their knowledge to a real-world case study by focusing on a challenge of interest to the sponsoring partner. Financial support from partners makes these project partnerships possible by providing operating support for the iConsultancy program.

B. In the event either party requires the use of a purchase order or similar document to effect payment or a binding agreement between the parties, any terms associated with such purchase order or similar document are hereby rejected and null and void.

III. PROJECT RESULTS AND INTELLECTUAL PROPERTY

- A. <u>Project Results</u> means all data, inventions, discoveries, copyrighted works, software, code, and tangible materials that are conceived, created, and/or first reduced to practice, during the performance of this Course Project.
- B. <u>Inventor and Author Status</u>. A person's status as inventor or author will be determined in accordance with U.S. laws.
- C. <u>Ownership</u>: In accordance with UMD's Intellectual Property ("IP") Policy, students own all rights and interests, including copyright and patent rights, in all Project Results created solely by students in performance of the Course Project ("Student Project Results"). UMD and students jointly own Project Results created jointly by UMD employees and students in performance of the Course Project ("UMD-Student Project Results"). Sponsor owns all rights, title and interests in any Project Results created solely by Sponsor employees in performance of the Course Project ("Sponsor Project Results"). If the Sponsor provides guidance, direct input, or information that is utilized in the development of the Course Project Results, sponsor shall qualify as a joint inventor or co-author of any Course Project Results with UMD employees and/or students. Sponsor and UMD and/or students will jointly own such Course Project Results ("Sponsor-UMD-Student Project Results"). For the avoidance of doubt, nothing herein shall be construed to grant any right or license, express or implied, to (1) confidential information properly disclosed in accordance with the terms of his agreement; or (2) the pre-existing IP of the parties or students.

IV. CONFIDENTIAL INFORMATION AND PUBLICATIONS

- A. Confidential Information means information that one party discloses (the "Disclosing Party") in written, oral, graphic, electronic, or physical form to the other party (the "Recipient") that is not generally known to the public and concerns scientific knowledge, know-how, processes, inventions, techniques, formulae, products, data, plans, software, business plans and strategies, customer lists, or similar information. The obligations of confidentiality imposed herein shall continue for a period of three (3) years from the date of disclosure or until Confidential Information becomes publicly available through no fault of the Recipient, whichever occurs first.
- B. Confidential Information does not include information that (a) the Recipient develops independently and without the benefit of Confidential Information of the Disclosing Party; (b) the Recipient lawfully obtains from a third party under no obligation of confidentiality; (c) is or becomes publicly available through no wrongful act of the Recipient; (d) is known to the Recipient prior to receiving the information from the Disclosing Party; and/or (e) Recipient is obligated to produce to comply with applicable laws or regulations, including but not limited to the Maryland Public Information Act, or pursuant to an order of a court of competent jurisdiction or a valid administrative or congressional subpoena provided that, if feasible and legally permitted, the Recipient agrees to notify the Disclosing Party of the request prior to making a disclosure so the Disclosing Party may take appropriate action.

- C. Sponsors are strongly discouraged from disclosing highly sensitive information to UMD faculty and students. UMD course instructors and students will be advised to treat all information furnished by the Sponsor and relating to the Sponsor's business as Confidential Information unless the information can be legally obtained from other sources or the Sponsor has provided written permission for the information to be released. To ensure that Confidential Information of the Sponsor is easy to distinguish from Project Information, or information obtained from other sources, Confidential Information should be clearly marked as Confidential Information where possible, or, if disclosed orally or visually, should be identified as being Confidential Information at the time of disclosure with a follow-up written summary of the disclosed Confidential Information within ten (10) business days of the initial disclosure.
- D. In order to participate in the Course Project, UMD faculty and students will sign the following acknowledgment statement, after the Agreement which includes an agreement not to disclose Sponsor Confidential Information outside of the Project Team and an agreement to delete all Sponsor Confidential at the completion of the Course Project.

BY SIGNING THIS APPENDIX, I affirm that I have reviewed the UMD COURSE SPONSORSHIP AGREEMENT including the terms and conditions. I understand that I may be exposed to Confidential Information of the Sponsor during the course of this project. Confidential Information may include information that is written, disclosed orally, graphicly, electronically, or in physical form that includes information relating to the sponsor that is not publicly available. Unless written approval is obtained from the Sponsor, I agree not to release Sponsor's Confidential Information outside of the Course Project. At the completion of the Course Project, I will securely delete all Confidential Information furnished by the Sponsor and any notes or information that may contain Confidential Information, or that Confidential Information could be deduced from. Furthermore, I understand that all information and intellectual property that I develop under the Course Project ("Project Results"), excluding Confidential Information of the Sponsor, will be jointly-owned with the Sponsor if the Sponsor has contributed guidance, direct input, or information that is utilized in the development of the Project Results.

- E. <u>No License</u>: This Agreement shall not be construed to grant any right or license, express or implied, to the Recipient under any patent, copyright, or application therefore except to the extent specified in this Agreement.
- F. Legally Protected Information: Sponsor shall not disclose information to UMD faculty or students that is protected by statute including but not limited to information subject to US export control laws, protected health information, Controlled Unclassified Information of the US Government, or any other information that could expose UMD faculty or students to civil or criminal liability if inadvertently disclosed.
- G. <u>Student Course Project Results</u>: Student Course Project Results shall not be considered Confidential Information of the Sponsor unless such Results contain or are derived from Confidential Information properly furnished by the Sponsor or information that is exclusively applicable to the Sponsor's business processes that have been shared with students on a confidential basis.

V. LIABILITY and DISCLAIMER OF WARRANTIES

A. <u>UMD Liability</u>: UMD is an agency of the State of Maryland. As such, UMD's, its officers' and its employees' liability is governed exclusively by Title 12 of the State Government Article and Title 5, Subtitle 5 of the Courts and Judicial Proceedings Article of the Annotated Code of Maryland, as amended from time to time.

B. <u>Limitation of Liability</u>: In no event will the Parties, or their officers, agents, or employees be liable for any incidental, special, punitive, indirect, exemplary or consequential damages of any kind including, but not limited to, business expense, attorneys' fees, machine down time, loss of profits, damage or injury to property or person, for any claims, demands or damages arising out of the performance of this Agreement or use of Course Project Results.

C. <u>No Student Liability</u>: With the exception of cases of willful misconduct, Sponsor agrees not to hold students liable, sue students, or cause them to be sued, for any liability arising out of or related to their performance of the Course Project or Sponsor's use of the Project Results.

D. <u>DISCLAIMER OF WARRANTIES</u>: Any Project Results provided to Sponsor are provided "as is." UMD and its employees, officers, and agents disclaim any and all representations or warranties, express or implied, written or oral, in fact or arising by operation of law, regarding any Project Results that may be contemplated, anticipated, or developed in the performance of the Course Project, including warranties of merchantability, fitness for a particular purpose, commercial value, and/or freedom of results from the infringement of any patent, copyright, other intellectual property or proprietary rights of any third party.

VI. GENERAL

- A. Relationship of Parties: For the purposes of this Agreement and all work performed hereunder, the parties are and shall be deemed to be independent contractors and not agents or employees of the other party. Students are not parties to this Agreement; students are not and shall not be deemed to be employees or agents of either party.
- B. <u>Severability</u>. If any one or more of the provisions contained in this Agreement, or any application thereof is held to be invalid, illegal, or unenforceable in any respect for any reason, then such invalidity, illegality, or unenforceability shall not affect any other provision hereof or any other application of the affected provision.
- C. <u>Governing Law</u>. This Agreement shall be construed and governed by the laws of the State of Maryland without reference to its conflicts of laws principles.
- D. <u>Entire Agreement</u>. This Agreement, together with any other agreements signed in conjunction with this Agreement and the Course Project constitutes the entire understanding by and between the parties with respect to the Course Sponsorship. All prior agreements related to this Course Project, whether oral or written, are superseded by this Agreement. Sponsor will not require students to sign any other agreements unless approved by UMD. The parties agree to accept electronic delivery of the signed agreement.

E. <u>Notices</u>: Any notices required to be given under this Agreement shall be addressed to each party to the Administrative Points of Contact identified in the Agreement.